

Cindy L. Gray
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Education

- **Ph.D., Psychological & Cultural Studies**, University of Nebraska-Lincoln (August 2000)
- **Education Specialist Certificate**, University of Nebraska-Lincoln, Secondary Administration and Superintendent Certification (May 2005)
- **M.A. Educational Psychology**, University of Nebraska-Lincoln (December 1987)
- **B.A. English/Speech & Drama**, Nebraska Wesleyan University (May 1979)

Professional Experience

- **Associate Superintendent** - Elkhorn Public Schools, Elkhorn, NE (2009 to Present)
- **Adjunct Instructor** - Doane University, Lincoln, NE (2018 to Present)
- **Assistant Superintendent for Curriculum** - Elkhorn Public Schools, Elkhorn, NE (2006 to 2009)
- **Director of Curriculum and Assessment** - Elkhorn Public Schools, Elkhorn, NE (2000 to 2006)
- **Instructor for UNL Assessment Endorsement** - University of Nebraska-Lincoln, Lincoln, NE (Summers of 2002 through 2009)
- **Intern School Psychologist** - Omaha Public Schools, Omaha, NE (1999 to 2000)
- **Guidance Counselor** - South Sarpy District #46 - Platteview High School, Springfield, NE (1987 to 1999)
- **English Instructor** - Boys Town High School, Boys Town, NE (Summers 1994 and 1995)
- **Gifted Facilitator**, Platteview Central Junior High, Springfield, NE (1981-1987)
- **English Instructor** - South Sarpy District #46 - Platteview Central Junior High, Springfield, NE (1979-1987)

Endorsement Areas

Superintendent PK-12
 Principal PK-12
 School Psychologist K-12
 School Guidance Counseling 7-12
 High Ability Education K-12
 English 7-12
 Speech and Theatre 7-12

Sample Leadership Highlights and Presentations

- Governor's appointment to the Nebraska Department of Education Technical Advisory Committee for Assessment (2018 - Present)
- Advisory Committee Member for the Center for Collaborative Education's Building Quality Performance Assessment Initiative, Boston Mass. (2010 - 2016)
- Co-Presenter at Nebraska Association of Secondary School Principals and Nebraska Association of Elementary School Principals' State Conference, "Responding to NeSA Data" (Dec. 2011)
- Presenter at University of Nebraska-Lincoln Phi Delta Kappa Collaborative Event, "The Elkhorn Model to Foster Proficiencies in Students, Teachers, and Administrators - Improving Teaching and Learning" (November 2010)
- External AdvancED District Accreditation Co-Chair - York Public Schools (2010)
- Presenter at Commission of Chief State School Officers' National Conference on Student Assessment in Orlando, FL on topic of "Use of Data Mining to Inform Instructional Practices for High-Risk 9th Grade Learners" (June 2008)
- Presenter at Commission of Chief State School Officers' Midwest Conference in St. Louis, MO (September 2007)
- Presenter and Master of Ceremonies (2006) for the Nebraska Department of Education Leadership in Classroom Assessment Conferences (September 2005, 2006, 2007 & 2008)
- Panel Presenter for ESU #3 School Improvement Workshop on topic of "Integrating the School Improvement Process with Professional Learning Communities" (2006)
- Presenter at Midwest Regional ASCD Conference, "Analytic Scoring and the Six Traits of Writing," Kansas City, Missouri (February 2003)
- Co-instructor/Presenter at 4 day administrator "Assessment for Learning Institute," Hinsdale, IL (August 2002)

Experience and Job Responsibilities

- Coordinator, Elkhorn Public Schools Board Curriculum and American Civics Committee, Organize meeting agendas and provide notes (2003 to Present)
- Coordinator, Elkhorn Public Schools' North Central/AdvancED Accreditation (2000 to Present)
- Supervisor, Elkhorn Public Schools' Assessments (2000 to Present)
- Supervisor, Curriculum Renewal for Elkhorn Public Schools (2000 to Present)
- Coordinator, Elkhorn Public Schools' Staff Development (2000 to Present)
- Coordinator, Elkhorn Public Schools' Federal Grants (2000 to Present)
- Coordinator, Elkhorn Public Schools' Public Communications (2009-2010)

Awards and Recognition

- Recipient of Nebraska Association for Supervision and Curriculum Development Al Kilgore Award of Excellence (2009)

Committees and Officerships

- President, Nebraska Association for Curriculum, Instruction, and Assessment (NACIA) - (2013-15)
- Legislative Liaison, Nebraska Association for Curriculum, Instruction, and Assessment (NACIA) - (2010- 2013)
- Nebraska Dept. of Education Adequate Yearly Progress Task Force (2003 - Present)
- Learning Community of Douglas and Sarpy Counties Evaluation Collaborative Committee (2010 - Present)
- Learning Community of Douglas and Sarpy Counties Early Learning Center Task Force (2010 - Present)
- Building Bright Futures School District Resource Network (2010 - Present)
- Coordinating Committee Co-Chair - Elkhorn, Omaha, and Westside Public Schools' Cooperative Focus School (2007-2011)
- Nebraska Council for Teacher Education Governance Committee (2005 - 2009)
- Commissioner's Conference Planning Committee for the Nebraska Leadership in Classroom Assessment Conferences (2004 - 2009)
- Chair, Metropolitan Omaha Educational Consortium (MOEC) Staff Development Task Force (2008-09)
- Nebraska Dept. of Education Assessment Development Advisory Team (2008)
- Nebraska Department of Education Essential Curriculum/ School Policy Study Group (2002 to 2004)
- President, Nebraska Association for Supervision Curriculum Development (2004)

Professional Journal Publications

Gray, C. L., Gutkin, T. B., & Riley, T. R. (2001). Acceptability of rewards among high school teachers, parents, students and administrators: A search for common ground. Journal of Educational and Psychological Consultation, 12 (1), 25- 43.

Dissertation

Gray, C. L. (2000). The effect of general rationale statements on teacher acceptance of a classroom intervention: Investigating matched, mismatched and no-rationale conditions. This research explored the content of persuasive communication and its implications for teacher acceptance of educational change.

Professional Organizations

Association for Supervision and Curriculum Development (ASCD)
Nebraska Association for Curriculum, Instruction, and Assessment (NACIA)
Nebraska Association for Supervision and Curriculum Development (NASCD)
Nebraska Council of School Administrators (NCSA)
Metropolitan Omaha Educational Consortium (MOEC)

References

Dr. Roger Breed, Former Commissioner of Education

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Dr. Larry Dlugosh, Retired Professor and Chair, Educational Administration,

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Dr. Bary Habrock, Superintendent

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Ms. Kim Fasse, Former Elkhorn Public Schools Board of Education President

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