At Risk for Domestic Violence

Are you in an intimate relationship with a violent partner who could seriously injure you or even kill you? It’s frightening to consider, but more than 1,500 women are killed each year by their partners. Visit “dangerassessment.org/DA.aspx”. You’ll find a 20-question quiz to educate you and help assess your risk of becoming a victim not just of injury, but of domestic homicide. The higher number of “yes” answers, the greater your risk. Print the questionnaire and meet with a professional to help you determine your next steps. Get support and act accordingly. Of all domestic violence homicide victims, 85% percent are women. If the problem is urgent, phone the National Domestic Violence Hotline at 800-799-SAFE (7233).

Eat Right Tips for 2014

Download the 2014 food and nutrition handout at EatRight.org (Search bar: “2014 Health Tips”)—it has smart eating tips and time-saving food ideas to improve nutritional balance, create healthy snacks for kids, plan meals better, and feel less confused about food. Did you know that families that eat meals together tend to eat more healthfully? You’ll love the handout’s “Banish Brown Bag Boredom” section and its many links to other resources. Stop wondering what to prepare for meals, school lunches, and more. Source: 2014 Health Tips at EatRight.org

Important notice: Information in FrontLine Employee is for general informational purposes only and is not intended to replace the counsel or advice of a qualified health or legal professional. For further help, questions, or referral to community resources for specific problems or personal concerns, contact an employee assistance program or other qualified professional. Add “http://” to source links to follow. Links are case sensitive.
Support for Bereavement in the Workplace

It’s a myth that only those who have “been there” can help bereaved persons suffering with grief over the loss of a loved one. This myth adds to the confusion associated with helping grief-stricken people. Grief is difficult to comprehend if you haven’t experienced it, but you can take steps to understand it better and be a supportive and “in tune” coworker. Grief is a natural, normal reaction to a serious loss of any kind. The nature of profound loss affects the entire being physically, emotionally, spiritually, and psychologically. Overcoming grief is accomplished in waves; it stops and starts, and it often feels like three steps forward for every two steps back, or worse. Recovery from grief is as unique as a fingerprint, because we are all different. One’s life experiences, psychology, environment, and health all play a role in the recovery process.

A roller coaster of emotions plays a key role throughout the grief process. You will not be able to say something that “fixes” grief or elevates a person out of it. “Being there” and patience are the two most valuable gifts you can offer a grief-stricken coworker. Learn more about grief in the workplace at compassionatefriends.org. In the search field, type “employee.”

Tolerating Uncertainty in the Future

One look at the news shows why anxiety about the future can cause much distress. If you experience anxiety about uncertainty in the future, don’t let it overtake your life. Some people wrestle with anxiety more than others do. A new college student who has not phoned since his or her arrival at the airport, looming bills and uncertain income, an overdue lab report for a routine procedure—all are “uncertainty events” that hold some possibility, even when it’s improbable, of a feared event coming true. Intolerance of uncertainty is something you can beat. Everyone worries about uncertainty, but if feeling it overwhelms relationships or interferes with your job, you should speak with a mental health professional. Many practical tips can reduce intolerance of uncertainty. For example, practicing new behaviors and then journaling your experiences will, with repetition, slowly help you gain the control you want, along with the relief that comes of knowing that you’re in charge of your life even with all its uncertainties.

See the Sizzle in Your Goals

Being determined to head to the gym five days per week describes what you’re planning to do, but are you selling yourself strongly enough on the “why” of your goal to stay motivated and follow through? Many people fail to stick to their personal change goals because they lose track of or do not consider strong, clear, and compelling reasons that can help them withstand the natural interruptions on the path to achieving their goals. There are strong reasons, also called the “big why,” about what your success will bring or allow you to do or have in your life. Find these reasons and they will propel your inspiration and determination. To borrow a catchphrase from sales training, sell the sizzle, not the steak. In this case, sell yourself the compelling reasons to stick with your action steps. Are you still pursuing the personal change goals you committed to last month? If not, take a few moments to fire up your motivation again with the big why.

How to Increase Productivity at Work

A common hailed productivity tip is to stop checking email so often. The advice is sound, but the urge to check email is so compelling that few people can resist it. What’s behind the struggle to avoid checking email? It boils down to two words: Email satisfies. Checking email can become a substitute for boredom, not knowing what to do next, lack of structure, nervousness, worry, being stunned by a problem, or undesirable emotional states. It’s a fix, and it fills time. And therein lies its sinister effect when it’s abused—time theft. Ask yourself what role email plays in your daily psyche, and you may find that you’re more able to resist its calling.