

## OUR COMMITMENT

DOANE UNIVERSITY DOES NOT CONDONE AND WILL NOT TOLERATE SEXUAL ASSAULT OR RAPE IN ANY FORM. IN THE EVENT OF A REPORTED INCIDENT, CONFIDENTIALITY, PRIVACY, PROTECTION OF THE COMPLAINANT, AND PREVENTION OF FURTHER INJURY OR CONTINUED STRESS ARE THE FIRST PRIORITIES. THEREFORE WE UPHOLD THE FEDERAL POLICIES AND PROCEDURES IN PLACE THAT ADDRESS CONCERNS OF SEXUAL VIOLENCE, SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC ASSAULT, AND STALKING.

### If I have experienced sexual violence, what are my options?

Doane University has a Title IX Coordinator whose role is to ensure that all faculty, staff, and students are aware of their rights under Title IX and the possible routes to take.

Director of Residence Life/Chief Judicial Officer/  
Title IX Coordinator  
*Dennis Amoateng*  
[dennis.amoateng@doane.edu](mailto:dennis.amoateng@doane.edu)  
402.826.6796

Public Safety Office  
402.826.8669

Counseling Services |  
*Myron Parsley /Kristal Flaming*  
[Myron.parsley@doane.edu](mailto:Myron.parsley@doane.edu),  
[Kristal.flaming@doane.edu](mailto:Kristal.flaming@doane.edu)  
402.826.6719/8551da

Residence Director (on duty)|  
402.418.1575

Hope Crisis Center |  
1.877.388.473  
402.826.5727



### STAY INFORMED

Use the following information to find resources to help you identify bad situations in dating violence or sexual harassment. The first step to exiting a dangerous situation is recognizing it as such.

### FOR MORE INFORMATION CALL

(402) 826.8669

### UNDERSTANDING

# SEXUAL MISCONDUCT

Learn more at  
[www.notalone.gov](http://www.notalone.gov)  
[www.womenshealth.gov](http://www.womenshealth.gov)

Public Safety Office  
1014 Boswell Avenue  
Crete, NE 68333  
Top Level of Padour Walker

(402) 826.8669

[www.doane.edu/students/campus/safety](http://www.doane.edu/students/campus/safety)



*Sometimes it can be hard to put a name to a confusing experience that just left you feeling “funny.” There are a lot of words out there that describe sexually violent situations.*

### What is dating violence?

Dating violence is controlling, abusive, and aggressive behavior in a romantic relationship and can be verbal, emotional, physical, sexual abuse, or a combination.

These abusive behaviors are used over time to exert power and control over a dating partner. While physical abuse is easily recognizable, verbal/emotional abuse might include threats, humiliation, isolation, intimidation, or stalking.

### What constitutes “stalking?”

Stalking behavior is repeated harassment that can cause an individual emotional distress, like fear, intimidation, or apprehension. The term is so broad that it can include any unwanted contact between yourself and a stalker, either directly or indirectly, that communicates any threat or makes you feel afraid. Someone showing up at your workplace, home, or school uninvited might seem harmless at first, but the progression of stalking is very unpredictable.

*While women have higher rates of sexual assault than men, men still do experience incidents of sexual coercion, unwanted sexual contact, etc.*



## FEDERAL LAWS IN PLACE THAT PROTECT YOU

### VIOLENCE AGAINST WOMEN

Provides funding for programs and services that educate people on, and prevent, community violence, protection and assistance for victims, and legal aid for survivors of domestic violence.

### SAVE ACT

Universities must educate students, faculty, and staff on the prevention of rape, domestic violence, dating violence, sexual assault, and stalking.

### TITLE IX

Prohibits sexual discrimination in education (i.e. sexual harassment/assault). Universities must take action once aware of an instance of sexual discrimination. When any kind of harassment creates a hostile environment and university employees do nothing to stop it that is a violation of Title IX.

### CLERY ACT

Universities must keep and disclose information about crime on/near campus. Available on our Public Safety Office website.



### What is consent? What is *not* consent?

Doane describes consent as: Clear, Coherent, Willing and Ongoing. Consent is an agreement between participants to engage in any sexual activity.

Consent is *not* equivalent to silence, or the assumption that if someone said “yes” before, then they are saying “yes” now. Being in a relationship does not imply consent, either. Sexual assault by an intimate partner is a very possible reality.

When someone watches private sexual acts without consent that is sexual assault.

When someone exposes themselves to you uninvited that is sexual assault.

When someone forces you to pose for sexual pictures that is sexual assault.

If you are pressured, tricked, or forced in a nonphysical way to participate in unwanted sexual activity that is sexual assault.

### What is sexual harassment and how is it different from sexual violence?

Sexual violence is a broad term referring to any physical sexual acts perpetrated against your will. This includes rape, sexual assault, sexual battery, sexual abuse, or sexual coercion.

Sexual violence is technically a form of sexual harassment which is any unwelcome conduct of a sexual nature. That might be sexual advances or any other verbal/nonverbal/physical conduct of a sexual nature.

So basically sexual harassment can be sexual violence which can be sexual assault.

Learn more at  
[www.doane.edu/student-services/title-ix](http://www.doane.edu/student-services/title-ix)

LEARN ABOUT THE  
RESOURCES AVAILABLE  
TO YOU ON THE BACK →