

DOANE COLLEGE
Spring 2017
BUS 315
Organizational Behavior

Instructor: Dr. Orlanda Whitfield
Contact Information: Phone: (402) 215-1532
Email: orlanda.whitfled@doane.edu

Office Hours:

Before and after class or by appointment

Course Description:

Understanding the essentials of individual and group behavior is critical to success in today's organizations. This was true when manufacturing firms drove the economy, but it is even more important in the information economy. This course is designed to explore behavioral science as it applies to organizations, and it will take a decidedly practical approach. Class discussion will focus on students' experiences, the text material, and current events. While there will be some reliance on traditional lectures, it is expected that most of our class time will be interactive.

Required Text: Essentials of Organizational Behavior, 14th Edition Robbins, S. F. & Judge, T. A., Pearson Prentice Hall, Upper Saddle River: NJ.
ISBN 9780134523859.

Course Objectives:

Upon successful completion of the course, students should:

- Understand the definition of Organizational Behavior and the foundation sciences on which it is built
- Understand the concepts of person/job fit
- Understand the bases of job satisfaction and engagement
- Have a strong understanding of the nature of personality and its role in organizational behavior
- Understand the link between perception and decision making
- Be able to apply Maslow's hierarchy of needs and Theory X, Theory Y

Course Requirements:

Mid-Term Exam 30%

Final Exam 30%

Project 30%

Class Contribution 10%

The details of course grading will be discussed on the first day of class. Exams will consist of short essay questions. The project will be a brief presentation to be more fully described in class. Class contribution will be critical to the success of this course.

Each of us will have experiences that can be of great benefit to the entire class, and you will be expected to share them. Please read the assigned material prior to each class. You should also keep abreast of major business news.

Schedule

Session	Topic	Assignment
One- In Class	Introduction	Chapter 1
Two – In class	Personality	Chapter 3
Three Online	Motivation	Chapter 5 & 6
Four Online	Emotion and the Workplace	Chapter 7
Five In- Class	Group Dynamics	Chapter 8 &9
Six In Class	Leadership & Communication	Chapter 10 & 11
Seven- Online	Power and Politics	Chapter 12
Eight In class	Project Paper Due Org. Culture	Chapter 15
Nine – Online	Final Exam Due	