

Personnel Law
Spring 2008

Instructor: Stacie A. Goding, J.D.

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Class: Wednesday nights starting at 6:00 pm.

Text: Employment Law for Human Resource Practice, 2nd Ed. David J. Walsh
ISBN-10: 0324303939

Introduction: This is not a class for lawyers. This is an introductory course in basic legal concepts as they related to the employee – employer relationship. We will focus on vocabulary and issue spotting, primarily through interactive class discussion, thus it will be important that you are ready to participate in class.

Goals: Upon completion of this class, you will: 1) have a fundamental understanding of the court system and court procedures; 2) be familiar with common law concepts and major statutory schemes related to the management of employees; and 3) be able to spot legal issues in real world scenarios.

Attendance: Physically, I expect you to be in class. Unexcused absences will negatively impact your grade. Mentally, I expect you to be in class. Be prepared to discuss each assignment. I reserve the right to adjust your grade up for exceptional participation and down for poor participation.

Prohibited: No cell phones, pagers, other electronic devices, audio or video recording.

Honesty: Academic integrity is a basic principle that requires the student to take credit only for ideas and efforts that are his or her own. Scholars will be honest in all their work for this class or face severe sanctions.

An Invitation: I invite you to discuss with me your ideas regarding this class, as well as discussing any special circumstances that may require accommodation.

Assignments: An assignment sheet will be distributed the second week of class. We will discuss Chapter 1 of the text the first night of class so please be prepared.

Grading: Expect to have class participation discussion be a large component of your grade. Also expect 2-3 tests during the term. Grading will be discussed in detail in class.