DOANE COLLEGE

Applicant EEO/Affirmative Action Employment Data

Doane College is committed to monitoring the recruitment and selection process in order to assure equal opportunity and support affirmative action. To meet federal report regulations, applicants are requested to complete this data sheet and return it to: Personnel Office, Doane College, 1014 Boswell, Crete, NE 68333. Provision of this information is voluntary. The information, if provided, is for statistical use by the Personnel Office and Institutional Research Office only and will be kept confidential.* It will not be used in the selection process.

Name___________________________________________

SSN___________________            Address____________________________________

Date applied____________________ Position ____________________________________

Date of birth____________________ Male_______ Female_______

Race/Ethnicity:
(Please check one of the descriptions below corresponding to the ethnic group with which you most identify.)

___ Black or African American (not Hispanic or Latino)
    All persons having origins in any of the Black racial groups of Africa

___ American Indian or Alaskan Native (not Hispanic or Latino)
    All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

___ Asian (Not Hispanic or Latino)
    All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent.

___ Hispanic or Latino
    All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin regardless of race

___ White (not of Hispanic or Latino)
    All persons having origins in any of the peoples of Europe, North Africa, or the Middle East

___ Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
    All persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

___ Two or More Races (Not Hispanic or Latino)
    All persons who identify with more than one of the above five races.
Check the recruitment source which prompted you to apply:

___ Professional publication (which publication)____________________________________

___ Referred/nominated by colleagues (name of person)________________________________

___ Doane College Web Site

___ Newspaper ad (which paper) __________________________________________________

___ College/university placement office

___ Professional placement service

___ Other_____________________________________________________________________

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