BUS 315/CMS 315 Organizational Behavior (3)

Doane College

Spring 2013 Term

Instructor: Jennifer Worthington

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Course Description

A study of the latest research and theory in organizational behavior and its practical application to the management of organizations. Topics include employee performance and satisfaction, leadership, and organizational development.

Required Text


Course Objectives

1. Define the various theories included in the area of organizational behavior.
2. Identify and comprehend complex organization behavior issues and problems.
3. Collect and use evidence to effectively analyze and resolve organizational, behavioral, and managerial issues.
4. Apply the theoretical concepts of organizational behavior to simulated business situations.

Academic Integrity Policy

Respect others and always cite the source of any ideas or words which are not your own. This is a strict policy, but, more importantly, it is the right thing to do.

Learning Strategies

1. Read selections from the text
2. Utilize additional case studies and current business news, as directed.
3. Show understanding of topic through a series of four written assignments and one paper. The assignments will include content questions, thought provoking analysis of case studies and student’s personal reflection of the topic.

Grading

20% - Assignment 1 – Due April 1, 2013 – Introduction to Organizational Behavior
20% - Assignment 2 – Due April 15, 2013 – The Individual in the Organization
20% - Assignment 3 – Due April 29, 2013 – Groups in Organizations
20% - Assignment 4 – Due May 13, 2013 – The Organization System
20% - Project Paper – Due May 13, 2013 - A 7-10 page detailed analysis of a topic to be agreed upon by both student and professor.

The deadline for each assignment is listed on the assignment. Students will have the opportunity to revise assignments that are turned in on or before the deadline.