Course Description:
A brief introduction to the American legal system, including the roles of federal and state regulatory agencies. Several regulatory schemes are studied, including EEOC, EPA, OSHA, FDA, and SEC. Current legal topics of interest to supervisors and managers (e.g., sexual harassment and American Disabilities Act) are discussed. Students examine the rights and responsibilities of individuals and organizations in American industry, and identify appropriate managerial actions related to specific regulatory situations.

Course Outline (by week):


2) 6/03/15 Read chapter 4, pages 77 – 103. Common Law, Statutory Law, and Administrative Law.

   *Group Presentations Must Be Set & Reserved By Today*

4) 6/17/15 – Read the handout entitled, “All About OSHA”, a 2012 booklet in the public interest.
   *A Take Home Midterm Will Be Given Out In Class Today*

   *Your Take Home Midterm Is Due In Class Today*

6) 7/01/15 – Read chapter 21, pages 544 – 553. Securities Regulation.
   *Group Presentations May Begin Today*

   *Group Presentations Continue & Your Final Will Be Given Out In Class Today*

8) 7/15/15 - PRESENTATIONS CONCLUDE, FINAL & PAPER ARE DUE TODAY
   *Group Presentations Conclude Today & Your Final Exam & Paper Are Due In Class Today*

Upon Completion of This Course Students Will:

1) Develop a general understanding of regulatory law.
2) Develop a better understanding of EEOC, OSHA, EPA, FDA and SEC regulatory practices
3) Develop a better understanding of management options in dealing with regulatory agencies.
4) Develop and refine group presentation skills.

Course Learning Strategies To Achieve Objectives:

1) Class Lecture
2) Possible guest speakers from regulatory agencies
3) PowerPoint presentations to illustrate issues
4) Group discussion.
Texts:

2) *All About OSHA*, 2012 booklet in the public interest by the U.S. Department of Labor, Occupational Safety and Health Administration, 2012. Available at no charge at [http://www.osha.gov/Publications/all_about_OSHA.pdf](http://www.osha.gov/Publications/all_about_OSHA.pdf)

Grading Scale:

A+ = 98-100%; A = greater than 92 & less than 98%; A- = 90-92%; B+ = 88 & less than 90%; B = greater than 82 and less than 88%; B- = 80-82%; C+ = 78 & less than 80%; C = greater than 72 and less than 78; C- = 70-72%; D+ = 68 & less than 70%; D = greater than 62 & less than 68%; D- = 60-62%; F = <= 60.

Grading:

Grades will be determined by the following, totaling 100% possible, per student:

1. **Midterm Exam**
   - A take home exam will be given out during the 4th session and is due during the 5th session. This midterm exam will cover materials found in the first 1-4 sessions.  
   - **25%**

2. **Final Exam**
   - A take home exam will be given or during the 7th session and is due during our 8th session. This final exam will cover materials found in the last 1-4 sessions.  
   - **25%**

3. **Group Presentation**
   - During our first class, groups will be formed to work on one 20-25 minute presentation. This group presentation will focus on a management regulatory problem, involving one of the regulatory agencies we study, EEOC, EPA, OSHA, FDA or the SEC, to be presented to the class during one of our last few sessions. The particular topic chosen will be determined by the group, as long as no other group reserves that topic first and it is approved by the instructor. All presentations must be identified by our third week’s class session. 
   - Presentations should have an opening, body and a closing, with a brief question and answer period following the presentation. Additional research, obtained from beyond the text, will mark the better presentations. Groups should consider themselves regulatory consultants and present accordingly in a professional manner. A written outline, or summary, must be turned in to your instructor on the day of the group presentation, and all sources must be cited.  
   - **25%**

4. **Paper**
   - By our 8th class, a paper of at least 7 typed, double spaced pages is due about one of the regulatory agencies that we study for this class, OSHA, EPA, FDA, SEC or EEOC. Please detail the history, organizational layout, duties, responsibilities, etc of the regulatory agency.  
   - **25%**

   **Total**: 100%

**Academic Integrity:**
The Doane College Academic Integrity Policy will be adhered to in this class. All projects and tests will represent your own work. Any use of others ideas and words without proper citation of sources is plagiarism and will result in penalties to be determined by the instructor and/or the Dean of Graduate Studies.

**Attendance:**
Students are expected to attend all classes, due to the importance of class discussion and materials covered. The only officially valid absences are absences due to illness, scheduled travel or absences due to college or work sponsored trips or activities beyond the student’s control. It is important that you notify your instructor prior to the effected session for any absences. Attendance will be taken at the start of each class session.