Course Description:
A brief introduction to the American legal system, including the roles of federal and state regulatory agencies. Several regulatory schemes are studied, including EEOC, EPA, OSHA, FDA, and SEC. Current legal topics of interest to supervisors and managers (e.g. sexual harassment and American Disabilities Act) are discussed. Students examine the rights and responsibilities of individuals and organizations in American industry, and identify appropriate managerial actions related to specific regulatory situations.

Course Learning Objectives:
1. Develop a general understanding of regulatory law.
2. Develop a general understanding of EEOC, OSHA, and EPA. FDA and SEC regulatory practices.
3. Develop and refine research skills.

Course Learning Strategies To Achieve Objectives:
This entire class will be on line. Do not attempt this class unless you are able to schedule your time and work independently on a regular basis, to read, complete exercise, on line research and on line exams, papers and exercises. Access to a computer is essential. All materials must be completed and sent to the instructor by October 17, 2015.

Texts:

2) *All About OSHA*, 2012 booklet in the public interest by the U.S. Department of Labor, Occupational Safety and Health Administration, 2012. Available at [http://www.osha.gov/Publications/all_about_OSHA.pdf](http://www.osha.gov/Publications/all_about_OSHA.pdf)

Grading Scale:
A+ = 98 – 100%;  A = greater than 92 & less than 98%;  A- = 90 – 92%;  B+ = 88 & less than 90%;  B = greater than 82 & less than 88%;  C+ = 78 & less than 80%;  C = greater than 72 & less than 78;  C- = 70 -72%;  D+ = 68 & less 70%;  D = greater than 62 & less than 68%,  D- = 60 – 62%;  F=<60
Grading:
Grades will be determined by the following, totaling 100% possible, per student:

1. Take Home Midterm Exam ---------------------------------------------------------------20%

2. Take Home Final Exam ---------------------------------------------------------------20%

3. Important Term Exercises (7)----------------------------------------------------------20%

4. Research Exercises (7)---------------------------------------------------------------20%

5. Paper  Adam ---------------------------------------------------------------20%

In a paper of at least 7 typed, double spaced pages, please describe one of the five regulatory agencies we study, listing their organizational layout, duties, responsibilities, specialties and enforcement provisions.

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100%

Detailed information regarding Items 1, 2, 3, & 4 above will be distributed by the instructor during the first week of the term. There will be no class meeting.

Academic Integrity:
The Doane College Academic Integrity Policy will be adhered to in this class. All projects and tests will represent your own work. Any use of others ideas and words without proper citation of sources is plagiarism and will result in penalties to be determined by the instructor and/or the Dean of Graduate Studies.

Attendance:
As this is an on line class, materials will be emailed to you during the first week of classes. Students are thereafter expected to complete all materials by October 17, 2015 and either email or mail, all required materials to the instructor. The only officially valid reason for not completing this deadline is an absence due to illness, or due to work sponsored trips or activities that are beyond your control.

It is important that you notify your instructor prior to any delay as this could result in a lowered final grade for any delay beyond October 17, 2015.