BUS 605 – (Online Course)  
MANAGEMENT AND REGULATORY LAW  
Doane College/Lincoln  
August 18 - October 18, 2014  
Autumn Term 2014  

Instructor:  
Bill Kostner MBA  
Office: (402) 441-6009 E-mail: william.kostner@Doane.edu or wkostner@neb.rr.com  
Home: After 6pm, Monday through Friday and weekends at (402) 421-7522  

Course Description:  
A brief introduction to the American legal system, including the roles of federal and state regulatory agencies. Several regulatory schemes are studied, including EEOC, EPA, OSHA, FDA, and SEC. Current legal topics of interest to supervisors and managers (e.g. sexual harassment and American Disabilities Act) are discussed. Students examine the rights and responsibilities of individuals and organizations in American industry, and identify appropriate managerial actions related to specific regulatory situations.  

Course Learning Objectives:  
1. Develop a general understanding of regulatory law.  
2. Develop a general understanding of EEOC, OSHA, and EPA. FDA and SEC regulatory practices.  
3. Develop and refine research skills.  

Course Learning Strategies To Achieve Objectives:  
This entire class will be on line. Do not attempt this class unless you are able to schedule your time and work independently on a regular basis, to read, complete exercise, on line research and on line exams, papers and exercises. Access to a computer is essential. All materials must be completed and sent to the instructor by October 18, 2014.  

Texts:  

2) All About OSHA, 2012 booklet in the public interest by the U.S. Department of Labor, Occupational Safety and Health Administration, 2012. Available at http://www.osha.gov/Publications/all_about_OSHA.pdf  

Grading Scale:  
A+ = 98 – 100%;  A = greater than 92 & less than 98 %;  A- = 90 – 92%;  B+ = 88 & less than 90%;  B = greater than 82 & less than 88%;  C+ = 78 & less than 80%;  C = greater than 72 & less than 78; C- = 70 -72%;  D+ = 68 & less 70%;  D = greater than 62 & less than 68%, D- = 60 – 62%; F=<60
Grading:
Grades will be determined by the following, totaling 100% possible, per student:

1. Take Home Midterm Exam 20%
2. Take Home Final Exam 20%
3. Important Term Exercises (7) 20%
4. Research Exercises (7) 20%
5. Paper 20%

In a paper of at least 7 typed, double spaced pages, please describe one of the five regulatory agencies we study, listing their organizational layout, duties, responsibilities, specialties and enforcement provisions.

100%

Detailed information regarding the above will be distributed to you by the first week of classes.

Academic Integrity:
The Doane College Academic Integrity Policy will be adhered to in this class. All projects and tests will represent your own work. Any use of others ideas and words without proper citation of sources is plagiarism and will result in penalties to be determined by the instructor and/or the Dean of Graduate Studies.

Attendance:
As this is an on line class syllabus, students are expected to complete all materials by October 18, 2014 and email, all required materials to the instructor. The only officially valid reason for not completing this deadline is an absence due to illness, or due to a work sponsored trip or activities that are beyond your control.

It is important that you notify your instructor prior to any delay as this could result in a lowered final grade for any delay beyond October 18, 2014.
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2. Take Home Final Exam -----------------------------------------------------------------20%

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4. Research Exercises (7)-------------------------------------------------------------------20%

5. Paper-------------------------------------------------------------------------------------20%

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