

DOANE COLLEGE
Fall 2008
BUS 315
Organizational Behavior

Instructor: Dr. Ted Hill

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Office Hours: Before and after class or by appointment

Course Description: Understanding the essentials of individual and group behavior is critical to success in today's organizations. This was true when the economy was driven by manufacturing firms, but it is even more important in the information economy. This course is designed to explore behavioral science as it applies to organizations, and it will take a decidedly practical approach. Class discussion will focus on students' experiences, the text material, and current events. While there will be some reliance on traditional lectures, it is expected that most of our class time will be interactive.

Text: Essentials of Organizational Behavior, 9th Edition (2008), Robbins, S. F. & Judge, T. A., Pearson Prentice Hall, Upper Saddle River: NJ.

Course Requirements:	Mid-Term Exam	30%
	Final Exam	30%
	Project Paper	20%
	Class Contribution	20%

The details of course grading will be discussed on the first day of class. Exams will consist of short essay questions. The project paper will be a 7 - 10 page detailed analysis of a topic to be agreed upon by both student and professor. As an alternative, students may elect to respond to the assigned weekly questions. Class contribution will be critical to the success of this course. Each of us will have experiences that can be of great benefit to the entire class, and you will be expected to share them. Please read the assigned material prior to each class. You should also keep abreast of major business news. These topics will frequently be discussed during class.

Proposed Schedule of Events:

<u>Week</u>	<u>Topic</u>	<u>Assignment</u>
One	Introduction	Chapters 1 & 2
Two	Personality and Perception	Chapters 3 & 4
Three	Motivation	Chapters 5 & 6
Four	Emotion and the Work Place	Chapters 7
Five	Mid-Term Exam Due Group Dynamics	Chapters 8 & 9
Six	Leadership and Communication	Chapter 10 & 11
Seven	Project Paper Due Power and Politics	Chapter 12
Eight	Final Exam Assigned Organizational Culture	Chapter 15