

## DOANE COLLEGE

### Applicant EEO/Affirmative Action Employment Data

Doane College is committed to monitoring the recruitment and selection process in order to assure equal opportunity and support affirmative action. To meet federal report regulations, applicants are requested to complete this data sheet and return it to: Personnel Office, Doane College, 1014 Boswell, Crete, NE 68333. Provision of this information is voluntary. The information, if provided, is for statistical use by the Personnel Office and Institutional Research Office only and will be kept confidential.\* It will not be used in the selection process.

Name \_\_\_\_\_

SSN \_\_\_\_\_ Address \_\_\_\_\_

Date applied \_\_\_\_\_ Position \_\_\_\_\_

Date of birth \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_

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#### Race/Ethnicity:

(Please check one of the descriptions below corresponding to the ethic group with which you most identify.)

\_\_\_ Black or African American (not Hispanic or Latino)

All persons having origins in any of the Black racial groups of Africa

\_\_\_ American Indian or Alaskan Native (not Hispanic or Latino)

All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

\_\_\_ Asian (Not Hispanic or Latino)

All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent.

\_\_\_ Hispanic or Latino

All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin regardless of race

\_\_\_ White (not of Hispanic or Latino)

All persons having origins in any of the peoples of Europe, North Africa, or the Middle East

\_\_\_ Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)

All persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

\_\_\_ Two or More Races (Not Hispanic or Latino)

All persons who identify with more than one of the above five races.

**Check the recruitment source which prompted you to apply:**

\_\_\_ Professional publication (which publication)\_\_\_\_\_

\_\_\_ Referred/nominated by colleagues (name of person)\_\_\_\_\_

\_\_\_ Doane College Web Site

\_\_\_ Newspaper ad (which paper) \_\_\_\_\_

\_\_\_ College/university placement office

\_\_\_ Professional placement service

\_\_\_ Other \_\_\_\_\_

